

## I. VACANCY LIST

[illegible]

**[FILL WITH STATION CALL SIGNS]**  
**EEO PUBLIC FILE REPORT**  
August 1, 2019 – July 31, 2020

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	KLOS-FM Website	No	
2	KABC-AM Website	No	
3	Indeed – <a href="http://www.indeed.com">www/indeed.com</a>	No	
4	Cumulus Business Managers <a href="mailto:bm@cumulus.com">bm@cumulus.com</a> <a href="mailto:bm2@cumulus.com">bm2@cumulus.com</a>	No	
5	So. California Broadcasters Assoc.	No	
6	Cal State Fullerton <a href="mailto:CSUF-CareerCenter@csm.symplicity.com">CSUF-CareerCenter@csm.symplicity.com</a>	No	
7	Loyola Marymount <a href="mailto:lmu@csm.symplicity.com">lmu@csm.symplicity.com</a> <a href="mailto:sftvcareerconnect@lmu.edu">sftvcareerconnect@lmu.edu</a>	No	
8	Cumulus Jobs Website	No	
9	City Careers Jobs <a href="mailto:ccfjobs@citycareerfair.com">ccfjobs@citycareerfair.com</a>	No	
10	California Employment Development	No	
11	East Los Angeles City College	No	
12	Homeboy Industries	No	
13	University of California Riverside	No	
14	Department of Rehabilitation	No	
15	On Air Announcements	No	
16	Word of Mouth Referral	No	
17	JVS – Marina Del Rey	No	
18	Unsolicited – called directly	No	
19	Employee Referral	No	
20	Glass Door – <a href="http://www.glassdoor.com">www.glassdoor.com</a>	No	
21	Link Up – <a href="http://www.linkup.com">www.linkup.com</a>	No	
22	Cal State Northridge	No	
23	A Noise Within	No	
24	Black Los Angeles Young Democrats	No	
25	American Muslims Job Network	No	

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
26	L.A. Gay & Lesbian Center	No	
27	Job Korea USA, Inc	No	
28	Jewish Jobster	No	
29	Asian American Economic Development Enterprise	No	
30	University of Phoenix	No	
32	Southern Broadcast Engineers	No	
33	Workforce Development	No	
34	Clear Company	No	
<b>TOTAL INTERVIEWE ES OVER REPORTING PERIOD</b>			0

**[FILL WITH STATION CALL SIGNS]**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2017 – July 31, 2018**

**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
	Interns	None
<b>1</b>	Participate in Job Fair	On September 25, 2019, our SEU participated in and served as a media sponsor of the Diversity Employment Day Career Fair sponsored by the City of Los Angeles at Doubletree Westside Los Angeles in Culver City, California. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our Payroll/HR Manager and one Promotions Assistant.
<b>2</b>	Participate in Job Fair	On October 23, 2019, our SEU participated in and served as a media sponsor of the Diversity Employment Day Career Fair sponsored by the City of Los Angeles at the Sportsman Lodge, San Fernando Valley, CA. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our Sales Manager and one Promotions Assistant.
<b>3</b>	Participate in Job Fair	On October 28, 2019, our SEU participated in and served as a media sponsor of the Long Beach Diversity Employment Career Fair sponsored by City Career Fair at the The Grand located in Long Beach, California. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke

		with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our Payroll/HR Manager
<b>4</b>	Participate in Job Fair	On March 4, 2020, our SEU participated in and served as a media sponsor of the Diversity Employment Day Career Fair sponsored by the City of Los Angeles at Doubletree Westside Los Angeles in Culver City, California. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our Payroll/HR Manager and one Promotions Assistant
<b>5</b>	Participate in Job Fair	On June 5, 2020 our SEU participated in and served as a media sponsor of the Diversity Employment Day Career Fair sponsored by the City of Los Angeles. It was held Virtually due to the COVID-19 crisis. SEU participant was our Traffic Manager.
<b>6</b>	Community Service	